

Board of Directors

Interim Reference

To whom it may concern

Murten, 16 March 2006

Mr. Juergen Lauber, born on 7 April 1961, has been employed by Saia-Burgess since 1 August 1999.

From August 1999 to March 2002, Mr. Lauber was responsible for the business development of the Controls Division and supported the transition of the Saia-Burgess Group from a product-oriented company to a market-oriented company. In this context he was assigned to make the Saia-Burgess PLC business sellable by setting up a separate legal entity with all required functions. This company became operative January 1st, 2001, with Mr. Lauber being assigned Managing Director. In addition to this function, he also became responsible for the German sales organisation of Controls, which since then is growing over proportionally in a difficult market environment.

After the decision was taken not to sell the PLC business, Mr. Lauber was promoted to Director of the Saia-Burgess Controls Division in April 2002 and at the same time, he became a member of the Group Management. In this position he reported directly to the CEO of the Saia-Burgess Group and had the key role of formulating and implementing the Controls Division's strategy as well as contributing as a Group Member to the overall strategy of the Group.

His responsibilities are the following:

- Defining and implementing the Saia-Burgess Controls Division's worldwide strategy
- Full responsibility for the P&L
- Responsibility for the annual budget, the 5-year plan and performance monitor

Key milestones were:

- Developing and introducing new products in the market
- Streamlining the sales companies in Belgium/Netherlands
- Reorganising the Italian Controls sales organisation.

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After having revitalised the Saia-Burgess PLC business Mr. Lauber was assigned 2005 to take over all the electronic product business, including the SMT board manufacturing facility in Murten. Mr. Lauber's task is to increase profitability of the newly integrated business and to further grow the PLC business. The Saia-PLC brand is well recognised in the market, thanks to innovation and the customer focus of the PLC team.

As members of the Board of Directors of Saia-Burgess Electronics Holding AG we have known Mr. Lauber since he joined the company. Mr. Lauber has played a key role in the growth and the commercial and financial success of the Controls Division at Saia-Burgess.

Mr. Lauber was able to achieve these significant accomplishments through his ability to effectively lead his team. His personal style and sincere demonstration of dedication and commitment to the business brought him acceptance and respect throughout the company. His entrepreneurial management style is supportive of open communication and involvement at all levels and functions of the Division and encourages open discussions of alternative ideas.

Mr. Lauber shows strong leadership and works most effectively in an environment of high autonomy. In the context of an electromechanical environment at Saia-Burgess he manages to develop a specific Controls culture, fitting to its technology focus. His pragmatism and creativity resulted in a number of new market and product approaches and innovations.

Finally, Mr. Lauber is an effective communicator and is proactive at building relationships inside and outside the organisation. He is able to work comfortably with his colleagues and with an international customer base.

We wish Mr. Lauber all the very best at Saia-Burgess under the new ownership.

This interim reference has been established on the request of Mr. Lauber as the constitution of the Board of Directors will be modified after the delisting of the company.

Sincerely,



Richard Flury
Chairman of the Board



Dr. Peter Wirth
Head of the Remuneration Committee